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UNIVERSITY OF NORTH DAKOTA

GRAND FORKS, ND

UNIVERSITY LETTER

UND'S FACULTY/STAFF NEWSLETTER

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Friday, March 27, 49636

ISSUE: Volume 42, Number 37: May 20, 2005

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- June 10 is last day to order software licenses
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New planners will be responsible for Soaring Eagle Prairie

Bookstore holds apparel sale

Denim Day is last Wednesday of the month

TOP STORIES

Kupchella focuses on next year's challenges at U Council talk

President Kupchella focused on strategic planning and challenges facing the University, both internal and external, over the next year at his spring semester University Council talk **May 11**.

One of the main challenges, Kupchella said, is that public funding remains flat and could decline in North Dakota. It currently makes up just 12 percent of UND's budget. Another factor the University will soon face is the escalating decline in the number of North Dakota elementary and secondary school students, which could impact enrollment. Kupchella said there are two reasons for the existence of public higher education: access for students and engagement in the community. He urged the audience to help internationalize public higher education and increase the numbers of students studying abroad, and to increase student retention by better engaging students. Currently, he said, less than 60 percent of students graduate after six years. Students and faculty must connect, he said, and faculty and staff must help students succeed.

The president also said that the University must stem increasing tuition costs. Tuition, which will increase 9.5 percent next year, is still at the lower end of regional and national rates, but is beginning to price students out of higher education. The University must be more efficient and effective, and we need to take a hard look at what students are paying for. The University must also better assess learning in preparation for a 2007 visit from the Higher Learning Commission of the North Central Association, UND's accrediting agency.

Kupchella said there are good reasons to attend UND, not the least of which is relatively low tuition, even though it increased 16 percent over the last two years and will rise 9.5 percent this year. Satisfaction with UND is generally high, around 84 percent in 2005. Satisfaction with faculty and advising engagement, though is around 60 percent, and needs to increase. About 90 percent of students are satisfied with their academic experience, 65 percent are satisfied with the climate, and 70 percent are happy with social involvement at the University. The University, Kupchella said, must continue to attract and retain students to avoid declining enrollment. Student advising is just fair, and lower than at peer institutions. UND needs to do better.

Satisfaction with student services and programs, though, is higher than the national average, and 93 percent of alumni are satisfied with their UND experience. This is a great base from which to start, Kupchella said, though he again emphasized the need to do more on advising and retention.

The University has increased admission standards for next fall to a score of 21 on the ACT and a GPA of 2.5, but there are provisions for admitting students who fall below those scores. The University Senate has also introduced a provisional admission plan for certain students who agree to limit the number of courses they take and to use student assistance services. If they succeed, the students are later admitted as "regular" students. Kupchella said that UND does not offer remedial courses, and that students who are not academically prepared for the rigor of UND tend to leave the University with a poor GPA and large debts. He encourages students on the academic margins to first attend a smaller institution and then transfer to UND, though provisional admission can be effective. The impact of the new admissions standards so far, Kupchella said, has been self-selection by students, with fewer applications. The key to keeping enrollment steady, Kupchella said, is improving student retention.

The president then took questions from the audience, the text of which is summarized below:

- The University Planning and Budgeting Council, in response to surveys and national comparisons, is addressing issues on openness and discrimination.
- Staff will receive an average of a 4 percent salary increase, and faculty will receive a 5 percent raise, with extra attention paid to full professors. The goal is to attract and keep good faculty. A reserve will cover uncertainty over enrollment next fall.
- The University will examine the fact that many students neglect to visit advisors since the advent of online registration.
Jim Grijalva (law), chair of the University Senate, discussed that body's actions over the past year. Policy changes include:
 - A new intellectual property policy.
 - A provisional admissions policy (discussed by President Kupchella above).
 - An admissions policy for non-degree students that bypasses the standard admissions process.
 - A policy regarding harassment and discrimination, approved by the Department of Education.

- A faculty sick-leave policy which develops consistent policy across campus and addresses dependent care and disability.
 - A policy regarding faculty complaints and grievances which is consistent with North Dakota State University System policy regarding processes about dismissal, non-renewal, and tenure.
- Grijalva said that the Council of College Faculty examined pending board policies and made a temporary exemption for the ACT test writing requirements at UND. Members of the University Senate also took part in the strategic planning process and had a small role in the selection of UND's new provost, Greg Weisenstein.

Grijalva and Kupchella then took questions from the audience. The main concern was the possibility of closing the University Children's Center due to low enrollment. Faculty felt the UCC provides a needed service to staff, faculty and the community, and that its demise could affect faculty/staff recruitment and retention. The president responded that the President's Cabinet recognized the UCC's two roles: a place for child care and a training laboratory for teachers. However, the Center, due to low enrollment, full-day kindergarten, and decreasing reimbursements, is being increasingly subsidized by the University. Kupchella said that, while the Center is of high quality, it is becoming expensive to justify, and the issue is now in the hands of the vice president for finance and operations. It's a tough question, Kupchella said, because the total value of pending needs for the University is around \$17 million, and the University can only fund \$2.1 million. He said they will examine the issue from every angle and do the best they can to address the problem.

Faculty comments included the following:

- Quality child care in Grand Forks is increasingly difficult to find. The UCC is noted for its work with handicapped children and training teachers in that area.
- There is the challenge of retaining students with two or more at-risk factors, including dependents and single parenthood. The UCC can help students stay in school.
- The University is one of the leading institutions in the U.S. at meeting needs of American Indian students, and we need to examine the need for housing and child care for these students.
- There are fewer child care centers every year due to the economy and demographics. At a time when many universities are adding child care, we should not be looking at eliminating it.
- Most child care facilities are within private homes, and the University is not willing or able to place early childhood education students there. Instead, a licensed, best-practice institution is preferred, and the UCC is the only center in the community that meets that standard.
- The UCC is a valuable recruiting and retention tool.

The president responded that enrollment at UCC is declining, and that to break even, the UCC needs 95 to 100 children. No decision has yet been made regarding the future of the University Children's Center.

— Jan Orvik, editor, University Letter

University Letter lists summer schedule

University Letter will be published every other week during the summer. Publication dates are: **May 20** and **27**, **June 10** and **24**, **July 15** and **29**, **Aug. 12**, **19**, and **26**. The deadline for article submission remains at 1 p.m. the **Tuesday before you wish the article published**.

If you will be away for the summer and wish to suspend your paper or electronic subscription until fall, please contact me.

— Jan Orvik, editor, University letter, 777-3621, janorvik@mail.und.nodak.edu

Final campuses will soon operate PeopleSoft student systems

The "final four" campuses are joining their brethren on ConnectND student systems. Conversions over Memorial Day weekend will bring UND, Minot State University and Minot State University-Bottineau aboard the week of May 31. NDSU will follow a week later.

Students will begin using the campus connection portal to register for fall, add or drop classes and access a variety of other functions. However, summer session registration and grade postings will continue to be completed on the current ALFI (Access Line for Information) system. Campus web sites provide information for ConnectND users. New ID cards will be issued by fall and the help desks will answer questions and help new users.

Finance, HRMS and student administration systems became operational last summer at five campuses, and finance and HRMS at the final four in January. Valley City and Mayville State universities and the University System office pilot sites were activated earlier. For more information, visit www.nodak.edu/connectnd.

EVENTS TO NOTE

Computer Science colloquium for May 20

Ladislav Kohout from Florida State University will be the featured speaker for a colloquium hosted by computer science. "Non-Commutative Fuzzy Interval Logic" will be held at 11 a.m. **Friday, May 20**, in 114 Odegard Hall.

This talk describes non-commutative fuzzy interval logic. The motivation for fuzzy interval logic will be introduced first. Some examples of its use in intelligent systems as well as in engineering problems are briefly outlined. Then, systems of fuzzy interval logics based on the checklist paradigm semantics of Bandler and Kohout will be described. The checklist paradigm generates pairs of distinct connectives of the same logical type that determine the end points of intervals of inferred logical values. While the previous work was mainly concerned with the interval systems containing commutative AND and OR, this talk describes the system in which these connective types are non-commutative.

Dr. Kohout is professor of computer science at the Florida State University in Tallahassee, and a Distinguished Professor and Fellow of the International Institute for Advanced Studies in Systems Science and Cybernetics. He is the U.S. editor of Journal of Intelligent Systems, an associate editor of the journal Information Sciences, a member of the editorial board of the International Journal of General Systems and of the American Journal of Applied Science.

Dr. Kohout is internationally recognized as one of the major contributors in fuzzy sets, in particular the theory and applications of crisp and fuzzy relations. BK-relational products he co-invented with Wyllis Bandler play a major role in development of relational computational methods in the field of intelligent systems and elsewhere. His publications include over 250 scientific papers and several books.

– Computer science

Retirement reception will honor Jerry Clancy

A retirement reception will be held for Gerald Clancy, purchasing office, on **Tuesday, May 24**, from 1:30 to 3:30 p.m. in 404 Twamley Hall. He is retiring after 31 years of service to the University.

Jerry began in 1973 as a purchasing agent working with inventory control, and in 1978 he became a buyer for the purchasing office. In 2000, he was one of 10 staff members to receive a meritorious award which recognizes staff for excellence and dedication. He has served as the acting director of purchasing for the last three years. Please join us as we wish Jerry well in his retirement.

– Purchasing office

Retirement reception will honor Jim Uhlir

A retirement reception will be held in honor of Jim Uhlir, director of auxiliary services, from 2 to 4 p.m. **Tuesday, May 24**, at the Chester Fritz Auditorium second floor lobby. Uhlir began his career with the University in 1964, and has worked under the vice president for finance and operations division in the auxiliary areas: mailing services, parking and traffic, transportation, police, Chester Fritz Auditorium, and Ray Richards Golf Course. Uhlir has been with the University for 40 years. Please join us as we wish him well.

– Robert Gallagher, vice president for finance and operations

Doctoral examination set for Matthew Garlinghouse

The final examination for Matthew Garlinghouse, a candidate for the Ph.D. degree with a major in psychology, is set for 9 a.m. **Tuesday, May 24**, in 210 Corwin-Larimore Hall. The dissertation title is "How Gender, Symptom Severity, and the Presence of Positive or Negative Symptoms Interact to Shape the Outcome of Cognitive Inhibition Tasks in Schizotypal and Normal Populations." F. Ric Ferraro (psychology) is the committee chair. The public is invited to attend.

– Joseph Benoit, dean, Graduate School

Three finalists will interview for head PR position

Three finalists for the position of executive associate vice president for University relations have been invited to on-campus interviews. The University community is invited to meet the candidates and participate in an open forum during each of their interview visits later this month.

The finalists, most recent professional positions, and their interview dates are:

David Allred, director of public relations, Richter7 and former vice president for communications, Utah Jazz, Salt Lake City, Utah.

Interview Dates: May 24-25. Campus open forum, **Tuesday, May 24**, 2:30 to 3:15 p.m., 16-18 Swanson Hall.

Allred has served as director of public relations for Richter7, an advertising agency, since 2004. From 1983 to 2003, he served in various positions with the Utah Jazz basketball team, including vice president for communications, director of community relations/game operations, and assistant director of media relations. He serves as an adjunct assistant professor of communication at the University of Utah, a position he has held since 2000. He served as vice president of public relations for Larry H. Miller Group of Companies from 1993 to 2003, and as president of Larry H. Miller Charities from 1996 to 2003. He founded the Utah Pro-Am Summer League in 1984, which later became the Reebok Rocky Mountain Revue, from 1984 to 2003, and published HomeCourt Magazine from 1996 to 2003. From 1997 to 2002 he served as vice president of public relations for the Utah Starzz women's basketball team, and from 1992 to 1994 he served as vice president for public relations for the Salt Lake Golden Eagles International Hockey League. He holds a bachelor's degree in mass communication from the University of Utah and a corporate community relations certification from Boston College.

Donald Kojich, director of publications and marketing, University of Illinois, Campaign, Ill.

Interview Dates: May 26-27. Campus open forum, **Friday, May 27**, 1:15 to 2 p.m., Badlands Room, Memorial Union.

Kojich has directed the office of publications and marketing at the University of Illinois, Champaign, since 1998, and has been with the university since 1991. From 1996 to 1998 he served as associate director of publications and interim director from 1994 to 1996. He worked as a media and communications specialist in the publications office from 1991 to 1996. He served as assistant director of public relations at Saint Mary-of-the-Woods College in Indiana from 1990 to 1991, as principal of Don Kojich Public Relations from 1989 to 1991, manager/estimator for CAC Printing in Chicago from 1988 to 1989, and estimator for Crouse Printing in Champaign in 1988. He worked for Eastern Illinois University in Charleston from 1986 to 1988, where he served as publications editor and assistant sports information director. He worked as media relations/publications coordinator for the Chicago Blitz football league from 1983 to 1984. He holds a bachelor's degree in telecommunications from Purdue University.

Peter Johnson, media relations coordinator and assistant director of University relations, **has already interviewed.**

Johnson has served as media relations coordinator for University relations at UND since 1988. He also serves as part-time development director for the Grand Forks Master Chorale, and as a communication lecturer. Prior to joining the University, he served as editor of the Devils Lake Daily Journal from 1987 to 1988, editor of the Pierce County Tribune in Rugby from 1985 to 1987, news editor of the Divide County Journal in Crosby from 1984 to 1985, associate editor of the Pierce County Tribune from 1983 to 1984, and as publisher/managing editor of The Chronicle in Grand Forks. He has also worked as a reporter. He holds bachelor's degrees in English and education from UND.

Current OUR Director Dave Vorland will step down upon the arrival of the new Associate Executive Vice President, and will retire on September 30. Holding degrees from UND and Northwestern University, Vorland was an instructor in the Department of Journalism from 1968 to 1970. He taught at St. Cloud State University until 1973 when he returned to UND as director of the News Bureau. He became Director of University Relations in February 1974. Vorland served in that position except for the period 1993-2000 when he was Executive Assistant to Presidents Kendall Baker and Charles Kupchella.

— Robert Boyd, vice president for student and outreach services and chair, search committee

Technology lab dedication honors accounting faculty

The Alumni Association and the College of Business and Public Administration, in conjunction with Alumni Days 2005, invite the public to the dedication of the Kulas Koppenhaver Memorial Accounting Learning Center at 11 a.m. in Gamble Hall on **Wednesday, May 25**.

For over 48 years, the department of accountancy within the College of Business and Public Administration was run by two men who led thousands of students into the world of business, R.D. (Kope) Koppenhaver, '38; and Ludwik (Louie) Kulas, '43, '51.

To honor these two men, an accounting classroom lab was remodeled and named for them. Former students and friends have made this memorial a possibility. The college also established The Kulas Koppenhaver Memorial Endowment to support classroom technology and priority needs within the department by setting a fundraising goal of \$500,000 for an endowment.

Following the dedication everyone is invited to a luncheon in the Memorial Union. The cost is \$10 per person. If you are interested in attending the luncheon, please RSVP by calling (800) 543-8764, 777-2611 or online at

www.undalumni.org.

— Alumni Association

Alumni Days features classes of 1945, 1950, 1955, and 1960

The Alumni Association will host several events during Alumni Days 2005 May 25–27. For a complete list of events please go to www.undalumni.org.

Wednesday, May 25

- 11 a.m., Kulas/Koppenhaver dedication, Gamble Hall. See above article for more information.
- Noon, College of Business and Public Administration luncheon, Memorial Union, \$10, please RSVP.
- 4:30 to 6 p.m., Meet and greet social, J. Lloyd Stone Alumni Center, \$10, please RSVP.
- 6:30 p.m., Welcome home dinner, Betty Engelstad Sioux Center, \$17, please RSVP.

Thursday, May 26

- 8:30 a.m., Letterwinners breakfast, Swanson Concourse, \$12, please RSVP.
- 12:30 p.m., Class reunion luncheons, Swanson Hall and Memorial Union, \$12, please RSVP.
- 6:30 p.m., Sioux Award Banquet, Alerus Center Ballroom, \$25. The Alumni Association's highest honor will be presented to four outstanding individuals: Dr. Paul Gislason, '48; Raymond Kobe, '55; Dr. Donald Meredith, '50, '52; and William Ness, '60.

Friday, May 27

- 9 to 10:30 a.m., Department breakfasts. Let your department treat you to breakfast and share recent happenings at UND.
 - Odegard School of Aerospace Sciences, Room 17, Swanson Concourse.
 - School of Engineering and Mines, Room 16-18, Swanson Concourse.
 - College of Education and Human Development, Badlands Room, Memorial Union.
 - School of Law, Memorial Room, Memorial Union.
 - School of Medicine and Health Sciences, Vennes Atrium, School of Medicine.
 - College of Nursing, Pembina Room, Memorial Union.
- 8 to 8:45 a.m., Memorial service, Memorial Union front lawn (Memorial Day weekend).
- 12:30 p.m., Until We Meet Again Luncheon, River Valley Room, Memorial Union, \$12, please RSVP.

— Alumni Association

Sioux Award recipients named

The Alumni Association will honor four distinguished alumni with its highest honor, The Sioux Award, at 6:30 p.m. Thursday, May 26, in the Alerus Center Ballroom. Those accepting the award will be Dr. Paul Gislason, '48; Raymond Kobe, '55; Dr. Donald Meredith, '50, '52; and William Ness, '60.

- **Dr. Paul Gislason** was born April 7, 1925, and grew up in Grand Forks. He was commissioned as an ensign in the U.S. Navy at age 19, served in the Pacific during World War II on a landing ship tank and was involved with

the campaigns on Okinawa and Iwo Jima. Following his military service, he enrolled at UND where he became the president of Beta Theta Pi social fraternity. In 1948 Gislason received a bachelor's degree in physical science with a minor in history.

He graduated from the University of Maryland School of Medicine and became an orthopedic surgeon. A clinical instructor at the University of Minnesota Medical School, he started practicing orthopedic surgery in Mankato, Minn., in 1957 and was joined in practice by Dr. Donald Meredith in 1959. He co-founded the Orthopedic and Fracture Clinic, which today has offices in Mankato, Fairbault, Hutchinson, and Northfield, in Minnesota. Gislason was the team physician for the Minnesota State University, Mankato teams and has been inducted into the Mankato State Athletic Hall of Fame. He was inducted into the Mankato Chamber of Commerce Hall of Fame and is a member of the UND Letterwinners Association.

Gislason is a fellow of the American College of Surgeons and a diplomat of the American Board of Orthopedic Surgery. He is also a member of the Clinical Orthopedic Society. Gislason served on the board of directors of two banks and other businesses, including business startups.

Gislason and his wife, Marian (Hewitt), '47, reside in Rio Verde, Ariz., in the winter and in Kasota, Minn., in the summer. They have two children.

- **Raymond Kobe** was born March 27, 1927, and raised in Ardoch, N.D. He attended one year at UND before being drafted to the U.S. Army in June 1945. In 1948 Kobe requested a separation from the Army in Frankfurt, Germany. He stayed in Europe for an additional two years working in the automotive business. In 1950 he returned to UND and received a bachelor's degree in mechanical engineering in 1955. Kobe attended one semester of graduate school at UND before being accepted to Chrysler Corporation's Institute of Engineering Program. After completing the program, Kobe was named supervisor of fuels and lubricants labs and specifications for Chrysler Corporation.

In 1970 Kobe became director of technology at Edwin Cooper Corporation, a U.S. division of Burmah Oil, Ltd., of England. In 1972 he returned to Chrysler as supervisor of emissions development testing. His last position before retiring in 1994 was program manager of the environmental testing facilities at Chrysler's technical center.

Kobe has been a registered professional engineer since 1968 and active in the Society of Automotive Engineers and the U.S. Army Fuels and Lubricants Review Board. He has written and presented technical papers on fuels and lubricants, racing, and environmental facilities design and testing.

Kobe and his wife, Elizabeth, have eight children and 15 grandchildren. They reside in West Bloomfield, Mich.

- **Dr. Donald Meredith** was born April 30, 1927, and raised in Valley City, N.D. He received a bachelor's degree in natural science in 1950 and a bachelor's degree in medicine in 1952, both from UND. He received a medical degree at Washington University School of Medicine in St. Louis in 1954. While at UND he was a member of Beta Theta Pi fraternity. Meredith served in the U.S. Army from 1945-1947 in the 2nd Infantry.

He was an orthopedic surgeon and practiced from 1959 to the early 1990s in Mankato, Minn., and co-founded Orthopedic and Fracture Clinic, P.A., along with Paul Gislason. Meredith is a fellow of the American College of Surgeons and is a diplomat of the American Board of Orthopedic Surgery.

Meredith became a basketball Letterwinner at UND during the years of 1948, 1949 and 1950, and was recently named to the 1940s All-Decade Team for the celebration of 100 Years of Fighting Sioux Men's Basketball. Meredith has received various honors including induction into the Mankato Chamber of Commerce Hall of Fame, the Hall of Distinction at MSU Mankato, and Valley City High School Hall of Fame.

Meredith and his wife Marge (Rabe), '51, reside in Sun Lakes, Ariz., in the winter and in Mankato during the summer. They have five children.

- **William G. Ness** was born May 22, 1938, and raised on a cattle farm near Gully, Minn. He graduated from Gonvick High School in 1956. He earned a bachelor's degree in electrical engineering from UND in 1960. He attended and completed the University of Minnesota Executive Program in 1971-1972.

Ness started his career as an electrical engineer at Remington Rand Univac in St. Paul, Minn., in 1960. By 1961 he was chief engineer at Dow Key Company in Thief River Falls, Minn. In 1967 Ness accepted the director of engineering position as well as a corporate director position at Arctic Enterprises, Inc.

In 1982 Ness provided the leadership to organize a new company, Arctco, Inc., today known as Arctic Cat Inc., and became chairman and chief executive officer in 1983. Ness retired in 2003 but continues as vice chairman and director.

Ness currently is a founding partner and director of IBI in Bemidji, Minn., and a partner in River Ridge Properties (a real estate development company) in Hudson, Wis. He also, manages grain farms in the Thief River Falls area.

Ness has been honored with several awards over the years including Thief River Falls Outstanding Boss in 1974, Thief River Falls Chamber of Commerce President's Award in 1989, and Snowmobile Magazine Award for being

one of 25 who made a difference in the industry in 1984. Ness was also inducted into the Snowmobile Hall of Fame in 1996.

Over his career Ness has served and held various corporate and education directorships. Ness and his wife Henrietta (Goulette), '81, reside in Scottsdale, Ariz., in the winter and on St. Croix Lake in Hudson Wis., during the summer. They have five children and 10 grandchildren.

— Alumni Association

Retirement reception will honor Lois MacGregor

Lois MacGregor, telecommunications office manager, will retire May 31, after 35 years of service to the University. On **Thursday, May 26**, a reception will be held in her honor at the Edna Twamley Room, Twamley Hall, from 2 until 4 p.m. Please join us in wishing her well in her retirement.

– Telecommunications/ITSS

Audio conference on stalking set for May 26

An audio conference, "Stalking on Campus," will be presented **Thursday, May 26**, from 2 to 3 p.m. in 305 Twamley Hall. The presenter is Tracy Bahm, director of the Stalking Resource Center, National Center for Victims of Crime. While the audio conference is directed to employee and co-worker safety, it may also be of interest to students as well. Contact the affirmative action office to pre-register at 777-4171. There is no charge.

– Sally Page, affirmative action officer

Printing center closed May 26 for inventory

The printing center will be closed for annual inventory **Thursday, May 26**, and will reopen for business as usual **Friday, May 27**.

– Lowell Brandner, printing center.

Space studies holds weekly star parties

Space studies will hold a weekly star party every Friday until late October 2005.

This year's theme, "Have dinner with the stars!" will provide Grand Forks area residents with weekly opportunities to enjoy the night sky, learn about astronomy and the universe in which we live, observe through a variety of telescopes, and learn about efforts to build North Dakota's first professional astronomical observatory. Participants will be able to purchase meals, drinks, and snacks at the observatory during every star party. Proceeds from these sales will go toward the observatory project.

The purposes of the star parties include educating the Grand Forks' community about the science and beauty of astronomy, fostering greater understanding of the relevance of astronomy to human society, and promoting space studies' efforts to build a large astronomical observatory.

Special star parties can also be arranged for community, civic, and business groups.

Star parties begin at dusk at the observatory. Drive west on Highway 2 about 10 miles. Just past mile marker 346, turn left onto a gravel road. After passing several homes and crossing railroad tracks, turn right at a T-intersection. Drive one-half mile and take the first left. The observatory is another one-half mile along this road on the left side.

For more information, contact me.

— Paul Hardersen, space studies, at 777-4896, Hardersen@volcano.space.edu

U2 workshops listed

Below are U2 workshops for **June 1-8**; visit our web site for additional workshops. Reserve your seat by registering with U2 by phone, 777-2128; e-mail, U2@mail.und.nodak.edu; or online, www.conted.und.edu/U2/. Please include workshop title and date, name, department, position, box number, phone number, e-mail address, and how you first learned of

the workshop. Thank you for registering in advance; it helps us plan for materials and number of seats.

Excel XP, Beginning: June 1, 8, and 10, 2 to 4 p.m., 361 Upson II (6 hours total). Introduces Excel basics, edit worksheets, perform calculations, format worksheets, work with multiple worksheets, create and modify charts, set display and print options. Presenter: Heidi Strande.

Getting Started with the UND Web Templates using Dreamweaver: June 3, 8:30 to 10 a.m., 361 Upson II. All University departments are required to use the UND template for their web sites. This 1.5 hour session will cover downloading, customizing the UND web template plus creating web pages based on the template. Attendees should be familiar with Dreamweaver. Presenter: Doris Bornhoeft.

Laboratory Safety: June 3, 1 to 3 p.m., Conference Room, Auxiliary Services. Learn general lab-safety principles for the use of chemicals in laboratories. The workshop covers potential health hazards in the laboratory, protective measures, and response to incidents and emergencies. This training is required for all University employees working in a laboratory. Presenter: Greg Krause, safety and environmental health.

Hiring Procedures and the Termination Process: June 7, 9 to 11 a.m., 305 Twamley Hall. Learn what constitutes a legal hire as well as a legal termination of an employee. Presenter: Joy Johnson and Desi Sporbert.

Preventing Workplace Violence: June 8, 10 a.m. to noon, Conference Room, Auxiliary Services. Workplace violence occurs all too often. Communication and training can help to prevent and deal with employee and/or client violence. This workshop will identify underlying causes of workplace violence, warning signs, methods for heading off serious situations, as well as planning for prevention. Presenters: Duane Czapiewski, UND Police and Jason Uhlir, safety and environmental health.

Defensive Driving: June 8, 12:30 to 4:30 p.m., 211 Skalicky Tech Incubator. This workshop is required by state fleet for all employees who drive state vehicles on a regular (monthly) basis, received a traffic violation, or had an accident while operating a state vehicle. Employees are encouraged to bring a family member. This workshop may also reduce your North Dakota insurance premiums and could possibly remove points from your driving record. Presenter: Officer Tom Brockling.

Budget Inquiry and Ledger Cash Balance (limited seating), June 8, 2:30 to 3:30 p.m. or June 15, 9:30 to 10:30 a.m., or June 22, 2:30 to 3:30 p.m., 100 Twamley Hall. How do I know what I have left in my budget and how do I know whether I need to do a budget journal so that my payments will be processed? Presenter: Lisa Heher.

— Julie Sturges, U2 program

Tickets available for country concert

Darryl Worley, Neal McCoy, Jamie O'Neal, and Blue County will play at the Alerus Center Friday, June 3, at 6:30 p.m. Tickets are \$35 and \$25, plus applicable Ticketmaster fees. Purchase the \$97 KYCK pack and receive four \$25 tickets, four 20 oz. Cokes, and four pork drumsticks, a savings of \$25. Tickets are on sale at the Alerus Center box office, all Ticketmaster outlets, online at www.ticketmaster.com, or charge by phone at 772-5151.

— Jan Orvik, editor, for the Alerus Center

EERC offers teacher training course on coal combustion by-products

The Energy & Environmental Research Center is holding a training course designed for educators to learn about coal by-products.

"Turning Coal into Electricity: What Happens to the By-Products," is set for **Monday and Tuesday, June 6-7**, at the Headwaters Fort Mandan Visitor Center near Washburn, N.D. Participants will go behind the scenes of coal-fired energy production to learn how energy is produced and how coal combustion by-products (CCBs) are utilized.

"The course offers a unique blend of science disciplines including geology, chemistry, and engineering," said Debra Pflughoeft-Hassett, EERC senior research advisor. "Educators attending the workshop will participate in hands-on classroom experiments targeted to middle and high school students."

"The EERC has worked in coal by-product utilization research for over 30 years, and the long-term aspect of this

program reflects the practical, problem-solving personality of the EERC," said Director Gerald Groenewold. "We don't see coal ash as a waste here; we see a partially refined resource."

Continuing education will issue one graduate credit in geology upon satisfactory completion of the course, which requires that participants attend all class meetings.

The course runs from 8 a.m. to 5 p.m. both days and will cover topics such as coal-fired power plants, CCBs and their utilization, environmental issues associated with energy production, and the future of coal-fired utilities in the United States. The course also includes tours of the Great River Energy Coal Creek Station Power Plant and the Headwaters Fort Mandan Visitor Center, a nationally recognized historic site that was constructed of products that contain CCBs.

The registration fee is \$30, which covers course materials. In addition, the fee for the education credit is \$50, which is payable on-site upon the successful completion of the course requirements. For more information about the course, to register, and to book lodging, log on to the EERC Web site at www.undeerc.org/teacher.

The course is sponsored by the EERC, Great River Energy, and the U.S. Department of Energy National Energy Technology Laboratory.

– Energy & Environmental Research Center

Dates set for Getting Started program

The dates for Getting Started 2005, an advisement and registration program for new freshmen, are listed below. All session reservations are scheduled on a first-come first-serve basis, and should be made online at www.und.edu/dept/sas/programs.jsp.

Scholar sessions: Presidential, Pacesetter, High School Leader, Honors, Integrated Studies, **June 6-7, 7-8, 8-9, 9-10** (scholars will attend only one session).

Getting Started 2005 program: **June 13 to July 22** (July 4 holiday, no program). There will be no Saturday sessions.

Getting Started 2005 is a program to which new first year students, admitted for the fall 2005 semester, are invited to come to campus for advisement and registration. Program activities begin on day one at 9:30 a.m. and include a welcome to the University, campus and community videos, a higher education presentation, housing, financial aid, business office, and student affairs presentations, along with mathematics and foreign language testing for students. Day two begins at 8 a.m. and consists of individual academic advisement and registration. There is a separate program for the families of students which runs simultaneously. The program usually concludes around noon on the second day.

If you have any questions regarding the Getting Started 2005 program, please contact me.

– Angie Carpenter, student academic services, 777-2117, angiecarpenter@mail.und.nodak.edu

Info session will answer web template questions

An informal question-and-answer session has been set for 1 p.m. **Tuesday, June 7**, in 371 Upson II Hall to discuss the mandatory web standards. All departments and offices are required to comply with web standards by July 1 to ensure that University web sites are accessible to people with disabilities as required by federal and state law, and that University web sites have a common look. Come have your questions answered about accessibility, web site design, DreamWeaver, template use, uploading new sites, and updating information.

Also, we will be offering hands-on web template courses through the U2 program: 8:30 to 10 a.m. **Friday, June 3**, and 1:30 to 3 p.m. **Monday, June 27**. Both sessions will be held in 361 Upson II Hall. Call U2 at 777-2128 to register.

- ITSS and University relations

UND to offer summer writing camp for teens

The English department and summer sessions is offering a two-week writing camp **July 11-22** for students who will be in grades 9-12 next fall. Participants will explore a variety of writing genres including fiction, memoir, poetry, scriptwriting and journalism. The camp will culminate in public readings at a local coffee shop.

Sessions will be from 1 to 4 p.m., with alternate days for additional writing time and home assignments. Camp directors are UND writing instructors Kate Sweney and Kathy Coudle King, both published writers.

Kathy Coudle King has written more than 20 plays, five screenplays, a published novel, Wannabe, and numerous essays and short stories. She has a BFA in dramatic writing from New York University and a MA in English from UND. She has been teaching in the English department since 1991 and in the women studies program since 1997.

Kate Sweney has worked as a journalist, technical writer, editor, public relations writer and teacher for more than 20 years. Her freelance articles have appeared in USA Today and True West magazine, among others. She co-edited Day In, Day Out: Women's Lives in North Dakota and was associate editor of Plainswoman magazine for several years.

Early bird registration of \$120 ends June 15. After June 15, the cost will be \$130.

For information, or to register, call 777-3321, or 777-3322; or e-mail kathleen.king@und.nodak.edu or Kathryn.sweney@und.nodak.edu

Web conference focuses on harassment, correction

A web conference, "Best Practices in Harassment Prevention and Correction" will be **Thursday, July 14**, from noon to 2 p.m. in 305 Twamley Hall.

This web conference for administrators, deans, department chairs, and supervisors is focused on preventing and correcting all types of unlawful harassment. Included will be discussion of legal protections for employees and students, liability issues, policy, complaint procedures, supervisory training, employee education, investigation processes, interviewing all parties, corrective action, and documentation.

Presenter is Jonathan A. Segal, Partner, Wolf, Block, Schorr and Solis-Cohen, LLP. Segal chairs Wolf/Block's Higher Education Group and is well-known for his presentations on sexual harassment and discrimination issues in performance management.

It is sponsored on campus by the affirmative action office and the general counsel.

Pre-register with University within the University (U2), 777-2128, U2@mail.und.nodak.edu. There is no cost.

The webcast will count as two hours of harassment training for 2005-2006.

– Affirmative action

TOP 

ANNOUNCEMENTS

Sticca named chair of surgery

Robert Sticca, professor and vice chair of surgery at the School of Medicine and Health Sciences, has been named chair of the school's Department of Surgery. His appointment was effective **May 16**.

Sticca replaces David Antonenko, who joined UND in 1986 and has served as chair of surgery since 1990. Antonenko will continue to teach and remain on the faculty as professor of surgery.

Sticca joined the surgery department as residency program director, vice chair and associate professor in February 2003. In his new role as chair, he will continue to serve as residency program director. He has been elected to chair the surgery subcommittee of the North Central Cancer Treatment Group, a national cancer research organization based at the Mayo Clinic in Rochester, Minn. He teaches and practices general surgery and surgical oncology at Altru Health System, is a member of Altru cancer committee, and serves as a liaison to the American College of Surgeons' Commission on Cancer.

"Under Dr. Antonenko's leadership our surgery residency program and medical student educational program have matured and achieved a very high level of success," said H. David Wilson, dean of the medical school. "We sincerely appreciate Dr. Antonenko's leadership over all these years and are happy he will devote his expertise on medical student education to our quality programs."

"Dr. Bob Sticca is an outstanding surgeon and educator, and we are pleased he has accepted the position as chair of the Department of Surgery," Wilson said. "I'm confident he will provide excellent leadership to an already fine program and lead us to even higher levels of achievement. UND is most fortunate to have someone of Dr. Sticca's caliber to be our next chairman."

Sticca came to UND from the Greenville (S.C.) Hospital System where he directed the surgery residency program and served as associate director of surgical education. His research interests are in gastrointestinal cancers and melanoma; he has led clinical research studies to assess the effectiveness of vaccines aimed at improving treatment for several types of cancers.

Sticca earned an associate degree with high honors in liberal arts from Springfield (Mass.) Technical Community College in 1976 and a bachelor's degree, magna cum laude, in 1979 from the University of New Hampshire where he was elected to membership in Phi Beta Kappa. He earned the Doctor of Medicine degree from the University of Connecticut in 1984 and took residency training in general surgery at Boston University. He took fellowship training in surgical oncology at Roswell Park Cancer Institute in Buffalo, N.Y.

Sticca has received numerous honors during his career, and holds membership in several professional organizations including the American Association for Cancer Research, the American Society of Clinical Oncology and the Society of Surgical Oncology. He is a fellow of the American College of Surgeons.

– School of Medicine and Health Sciences

Flight training program partners with Robeson Community College

The UND Aerospace Foundation, a public, non-profit corporation that serves as a business arm between industry and the John D. Odegard School of Aerospace Sciences, has finalized an aviation partnership with Robeson Community College (RCC) of Lumberton, N.C. It is the University's first aerospace extension site on the East Coast.

RCC will become the seventh extension site for UNDAF, with other locations in Honolulu, Hawaii with Honolulu Community College; Spokane, Wash., with Spokane Falls Community College; Phoenix, Ariz., in conjunction with Chandler-Gilbert Community College; Williston, N.D., with Williston State College; Crookston, Minn., with the University of Minnesota; and its home base in Grand Forks.

RCC's aviation program will begin this fall with 20-25 students. The Robeson Community College Aviation Transfer Program with the University is designed as a 2+2 program, providing the first two years of academic coursework and commercial pilot training/certification in Lumberton, before transferring to UND to complete the remaining two years of a bachelor's degree. Coursework at RCC will include aviation electives and flight labs which are required to earn private and commercial pilot credentials. Flight labs will be conducted at the Lumberton Municipal Airport.

– Odegard School

Please follow fiscal year-end procedures

For accurate financial statement presentation, materials and services received by June 30, 2005 should be charged to fiscal year 2005 funds. This is true for all funds, appropriated and non-appropriated, including grants and contracts.

Payments for new subscriptions will be processed from fiscal year '05 funds until May 31, 2005. Renewals for subscriptions that expire in fiscal year '06 should be paid from fiscal year '06 funds.

For prepayments, the department should verify with the vendor that delivery will be made by June 30. This should be documented on the purchase requisition and/or voucher. If the company does not guarantee delivery by June 30, the payment can not be made from the fiscal year '05 budget.

– Allison Peyton, accounts payable manager

Deadlines listed for Senate scholarly activities committee grants

The deadline dates for grant applications to the Senate scholarly activities committee for the 2005-2006 academic year are listed below. Please note that the deadlines for travel applications are different than those for research and creative activity, publication, and new faculty scholar awards.

- **Thursday, Sept. 15**, for travel Sept. 16, 2005 to Jan. 17, 2006.
- **Monday, Oct. 17**, research/creative activity or publication grants.
- **Tuesday, Jan. 17, 2006**, for travel Jan. 18, 2006 to May 1, 2006.
- **Wednesday, Feb. 15, 2006**, research/creative activity or publication grants and new faculty scholar awards.
- **Monday, May 1, 2006**, for travel occurring between May 2, 2006, and Sept. 15, 2006.

Application forms are available at research development and compliance, 105 Twamley Hall, 777-4278, or on RD&C's home page (on UND's home page under "Research"). The forms are revised frequently, therefore, please obtain an up-to-date form from RD&C or the web site. Over the summer, please feel free to contact RD&C at 777-4278 for information or guidance when preparing your application.

– Fred Remer (atmospheric sciences), chair, Senate scholarly activities committee

Memorial Day hours listed

Chester Fritz Library:

Hours of operation for the Chester Fritz Library over Memorial Day are:

- Saturday, May 28, closed; Sunday, May 29, closed; Monday, May 30 (Memorial Day), 5 to 9 p.m.

– Chester Fritz Library

Wellness center:

Summer hours for the wellness center are:

- Monday through Friday, 5:30 a.m. to 8 p.m.; Saturday, 9 a.m. to 6 p.m.; Sunday, noon to 6 p.m.

Memorial Day weekend:

- Saturday, May 28, 9 a.m. to 6 p.m.; Sunday, May 29, closed; Monday, May 30, closed.

July 4 weekend:

- Saturday, July 2, 9 a.m. to 6 p.m.; Sunday, July 3, closed; Monday, July 4, closed.

— Wellness center

Memorial Union:

All offices will be closed in the Memorial Union Monday, May 30 for Memorial Day. Following are hours for Friday, May 27.

Administrative office: 8 a.m. to 4:30 p.m.
Athletic ticket office: 8:30 a.m. to 4 p.m.
Barber shop: 8:30 a.m. to 5:30 p.m.
Computer labs: closed for remodeling.
Craft center: 11 a.m. to 4 p.m.
Credit union: 9 a.m. to 5 p.m.
Dining center: closed.
Food court: 10 a.m. to 3 p.m.
Great Clips: closed for the summer.
Internet Café and Loading Dock: 7 a.m. to 5:30 p.m.
Lifetime sports center: 11 a.m. to 4 p.m.
Parking office: 8 a.m. to 4:30 p.m.
Post office: 9 a.m. to 1 p.m.
Stomping Grounds: 7:30 a.m. to 2 p.m.
Student academic services: 8 a.m. to 4:30 p.m.
Student health promotions: 8 a.m. to 4:30 p.m.
U card office: 8 a.m. to 4:30 p.m.
U Snack C-Store: 8 a.m. to 3 p.m.
Union services: 8 a.m. to 5 p.m.
University learning center: 8 a.m. to 4:30 p.m.
Building hours: 7 a.m. to 5:30 p.m.
Summer hours resume Tuesday, May 31.

– Marsha Nelson, Memorial Union

Submit changes to Code of Student Life by June 8

Please submit changes to the Code of Student Life to the Dean of Students by **Wednesday, June 8**. Send them electronically to Robin Cook, DOS office, at robin.cook@mail.und.nodak.edu.

— Jerry Bulisco, associate dean of student life

June 10 is last day to order software licenses

The last day to order software licenses from information technology systems and services using funds from this fiscal year is **Friday, June 10**. Any orders received after that date will be billed in July.

All ESRI products will expire when the license year ends on June 30, 2005; please place renewal orders for ESRI software no later than June 10.

Visit www.und.edu/dept/undsoftware or contact Amy at 777-3786 for more information.

— Amy Indridason, software licensing, ITSS

Summer parking regulations detailed

Summer parking rules are in force the Monday after spring commencement until the Friday before school starts in the fall, Aug. 19. During the summer, open parking is permitted for all those who have a valid UND parking permit. This allows you to park in some of the "A" (red), and all of the "S" (blue), and "G" (brown) zones. The "A" lots that are exceptions to this are the Airport, Swanson/Memorial Union, Twamley, Upson, and Wilkerson "A" lots. All residence hall (green) lots become "G" (brown) lots for the summer, and any parking permit is valid in those lots. All timed zones, loading zones, meters, reserved, or special areas are enforced all year.

Student employees working on campus during the summer are not eligible for a "A" parking permit. They must display a valid student permit and park according to the summer parking rules.

A motorcycle is defined as any scooter, moped, motorcycle, or motorized bike that requires a license plate. All motorcycles must be registered with the parking office and must display a UND parking permit. Motorcycle permits are free if you currently have a valid vehicle permit. Motorcycles may not park on sidewalks or at bike racks.

The University does not allow recreational vehicles such as campers, boats, and trailers to park on campus. If special short-term accommodations are needed, please contact the parking office. All vehicles on campus must be operable and driven on a weekly basis; long-term parking is not allowed. Without special arrangements vehicles could be impounded or relocated at the expense of the owner.

If you have questions, please call the parking office at 777-3551.

— Sherry Kapella, parking office

New planners will be responsible for Soaring Eagle Prairie

With my retirement, I am passing on responsibility for the Soaring Eagle Prairie garden to a new group: Stacia Jacobson and Phyllis Norgren (co-chairs), Janet Moen, Kristy Berger, Ann Flower, Kathleen Brokke, and Donna Bonderud.

My husband (Richard Crawford, biology) and I will continue as garden mentors. Between the planners and mentors, we have rich and humble histories with the garden; we are a part of movement of people who love (or are learning to love) the prairie region that is home for us all.

From its inception in 2001, Soaring Eagle Prairie has flourished at the heart of our University campus. It has become a place of education for University classes, a destination spot for people in the community and beyond, and a place of quiet reflection in the hubbub of our lives. The web page has given voice to the prairie providing awareness and education, helping people identify the plants there and helping people reclaim connections to the land.

Check it out: <http://www.und.edu/org/soaringeagleprairie/>

As you may know, the care of the garden has been completed by literally hundreds of volunteers: staff, faculty,

students, administrators, community members, even folks simply visiting here (with gracious assistance from friends in facilities). Volunteers have found that the garden offers a time to give to the community, slow down, put our hands into the soil, watch those plants grow and bloom, learn about prairie, enjoy the company of kindred spirits, and remember and honor our prairie heritage.

For information on Soaring Eagle Prairie (including requests to be notified of garden tending and events), contact Phyllis Norgren (phyllis.norgren@und.nodak.edu, 777-2097) or Stacia Jacobson (stacia_jacobson@yahoo.com).

It has been a great gift in my life bringing this garden of prairie plants and the story of prairie into the center of our campus and connecting with so many of you. I am excited to watch it continue to bloom and grow. I extend to each of you my gratitude for your work in large and small ways to support this innovative project in our midst. We at UND as well as many on the prairie region are returning to our prairie roots. After a long separation from these roots, it's time. My growing wishes to each of you on your journeys seeking meaning of these things.

– Glinda Crawford, environmental studies/sociology

Bookstore holds apparel sale

Your UND Bookstore Barnes and Noble is having a sale you don't want to miss. Take 25 percent off all sweatshirts and Red Shirt apparel. You can also take an additional 25 percent off all clearance apparel, which has been reduced 50 to 75 percent already. This sale event runs through **May 30**; shop early for the best selection.

– UND Bookstore Barnes and Noble

Denim Day is last Wednesday of the month

Wednesday, May 25, is the last Wednesday of the month and thus Denim Day. So, pay your dollar, and enjoy going casual while you know that all proceeds go to charity. Tired of watching other offices and buildings have all the fun? Call me and I'll set you up with buttons and posters for your area.

– Patsy Nies, enrollment services, 777-3791, for the Denim Day Committee

